



COUNT ON US RECRUITMENT

The New Niche

Discover the untapped talent pool of Family Carers:
Experts in balancing priorities and problem-solving in
today's workforce that you can count on.



Who am I?



What Count On Us Recruitment does?



How Count On Us Recruitment can help you



Your turn - Questions

Who Am I?

My name is Fiona O'Neill
I'm a single mum of 2 wonderful boys
Niall is 18 years old and Aydin is 14 years old

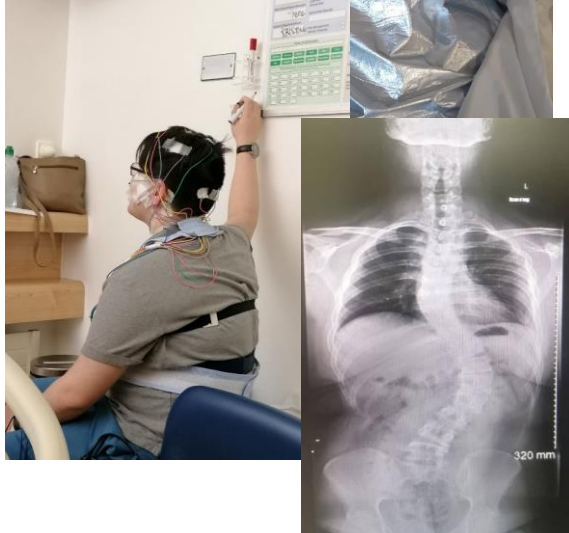


Niall was 5 years old when his medical journey began & as the years increased in numbers so did Niall's list of diagnosis

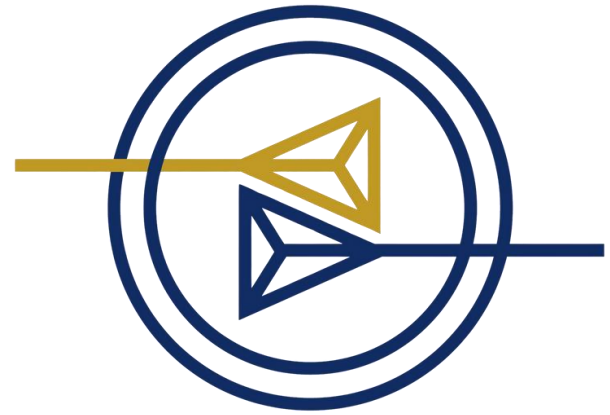
As his list of appointments, medications and needs grew so did my need to take single day holidays throughout the year. I was working full time at that stage and approached my employer about the possibility of part time hours or job-sharing.

The response I received was a No - After 17 years working for the company I made the decision to leave full time employment.

As a Family Carer, then trying to find part time employment around Niall's treatment, my eyes were opened to the job-searching challenges faced by Family Carers across Ireland. It was then, Count On Us Recruitment was born.

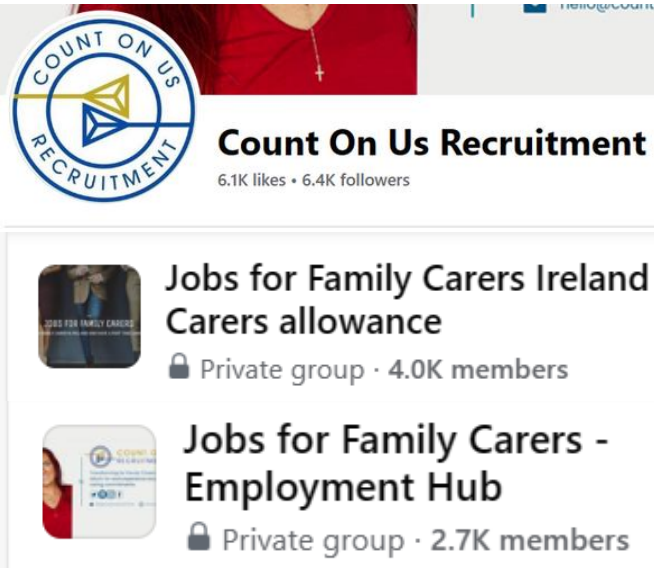


Current Status & Accomplishments



Social Media

Facebook



Alumni & Accreditations



News & Print

ALL-IRELAND
Business Times



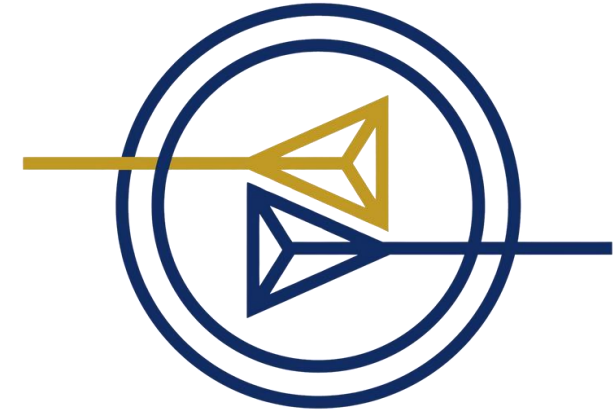
ThinkBusiness

International Support



school for
social
entrepreneurs

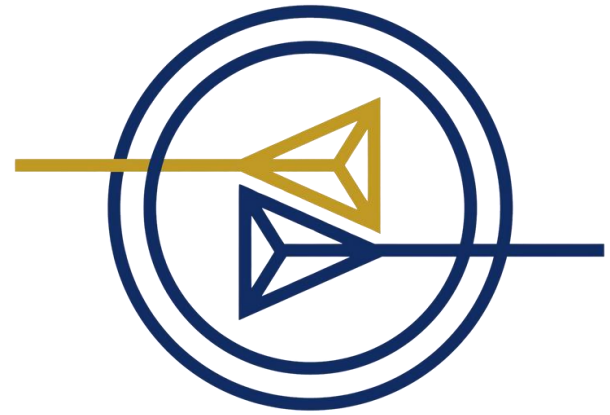
What we do



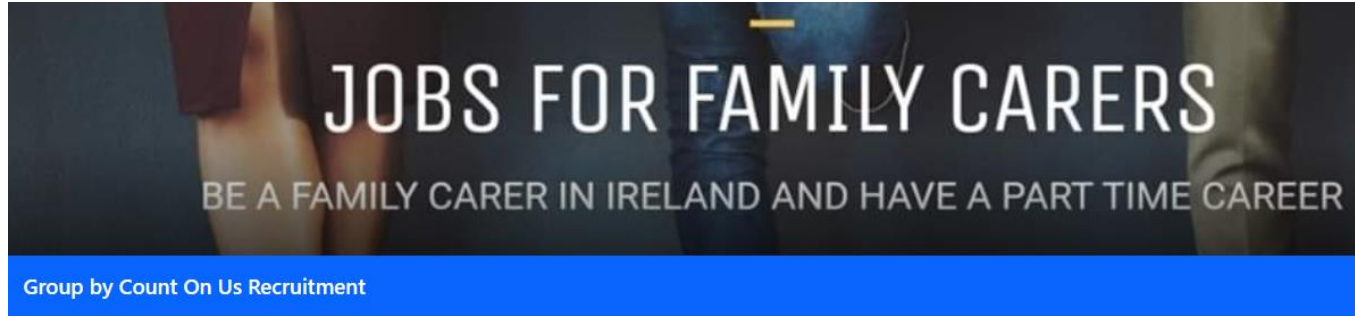
We focus on supporting Family Carers with access to employment opportunities around the hours that they are allowed to work.

Thousands of these Family Carers are professionally qualified and all different disciplines in different levels but because of their caring commitments they can no longer work traditional 40 hour week

The Problem/Challenge



- 120,000 Family Carers in this country are in receipt of social protection payments that limits them to working a maximum of up to 18.5 hours a week.
- Many employers are unaware of the demand for contracts of this size which has resulted in very few 18.5 hour per week job opportunities in the market for Family Carers to avail of.
- The lack of connection between Family Carers and employers has resulted in a large labour market in Ireland not being availed of by employers at a time of labour shortage.



Jobs for Family Carers Ireland & Carers allowance

Private group · 4.0K members



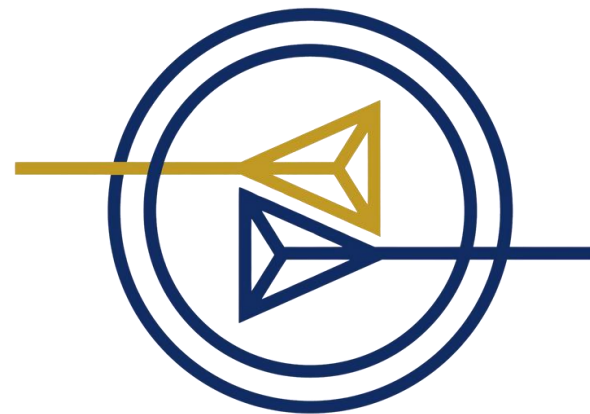
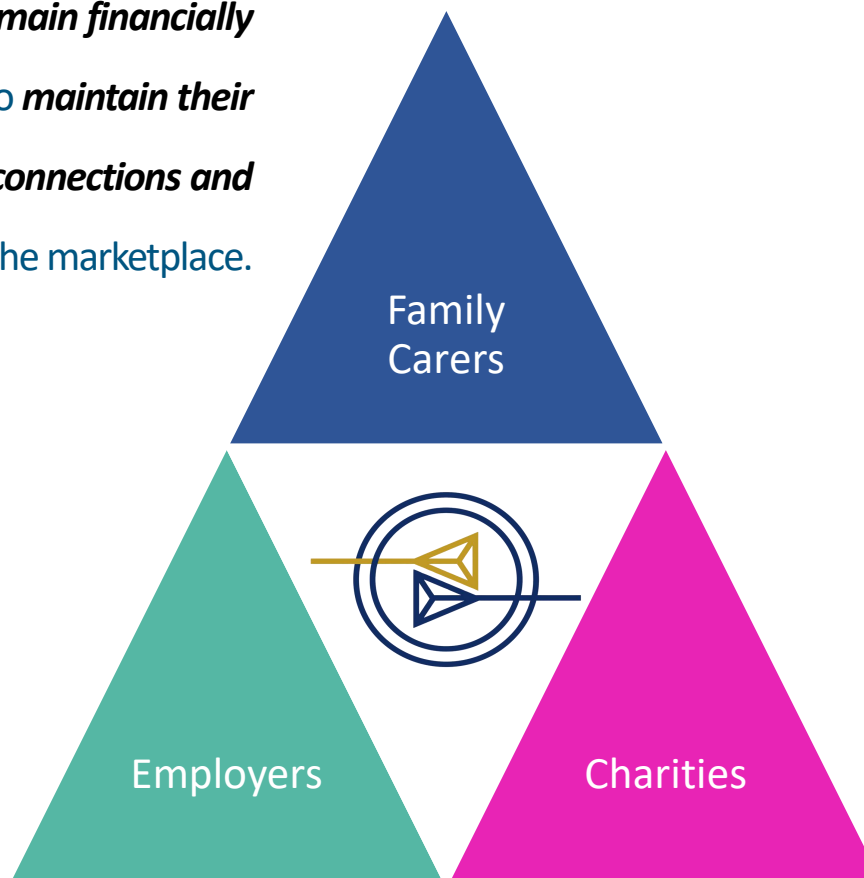
**HOW TO TURN YOUR
FAMILY CARER SKILLS INTO
BUSINESS SKILLS**



The Solution

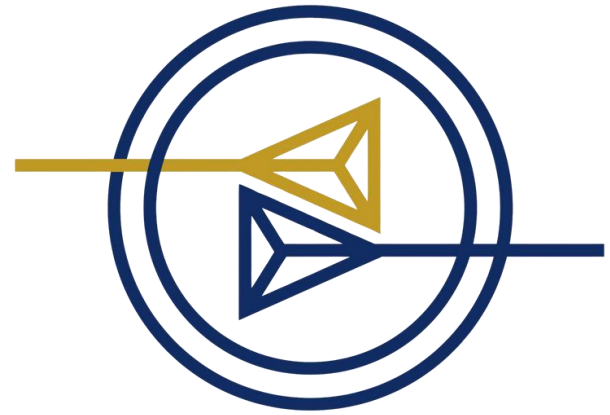
It allows Family Carers to *remain financially resilient*. It also allows them to *maintain their professional identity, social connections and contribute to Society* and the marketplace.

It allows business owners to have someone to do the job that needs to be done. It keeps the money coming into the business and *supports the economy* at a time when Ireland is experiencing *skill & labour shortages*



It allows the charities to provide a solution option to their members & continue to *support them throughout their journey* as Family Carers

Business Model

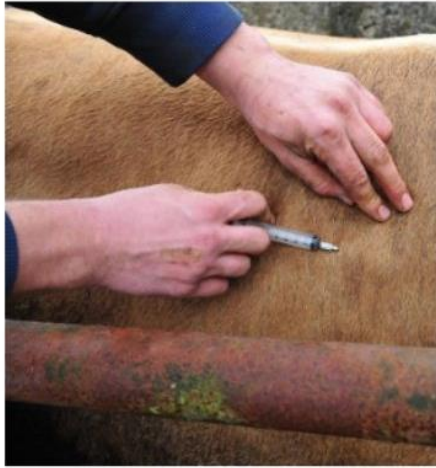


We work with **registered charities and government state bodies** who representative Family Carers across Ireland

We work with companies who are **progressive, dedicated to diversification & who are innovative.** Employers willing to look at the **current employment challenge of skill & labour shortage from a different angle.**

This will support those companies in **securing the right talent** that they need in their business to **keep the wheels of their business running.** The right talent along with inclusivity leads to the **retention of this talent for their business.**

Recruitment crisis looms for veterinary sector



Oireachtas committee to hear of 'acute' recruitment crisis in homecare services



How to fix the recruitment crisis in the hospitality sector



Dublin restaurants struggling to fill jobs as hospitality recruitment crisis continues to bite



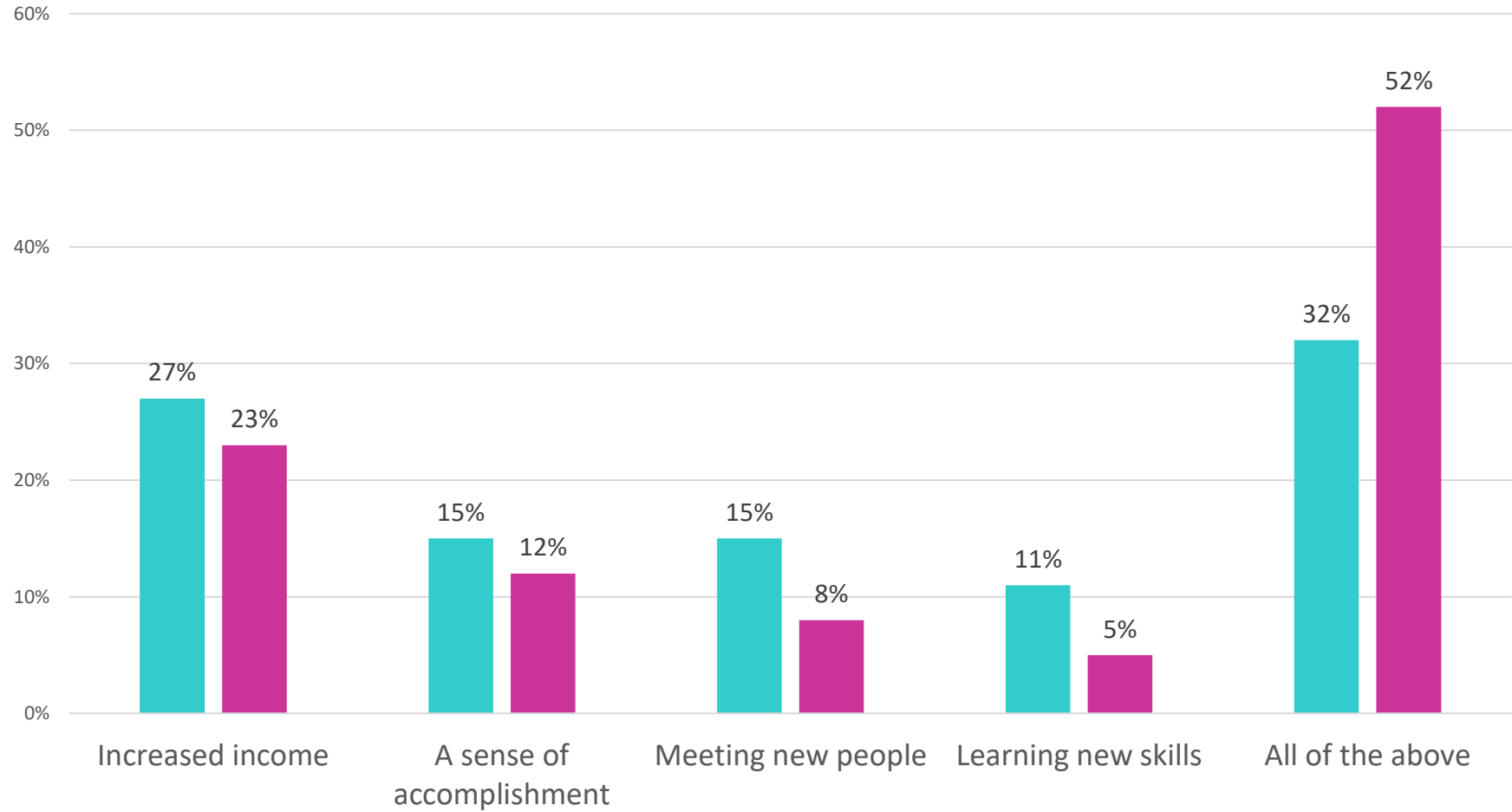
Teacher recruitment now a 'huge crisis' as jobs go unfilled





What benefits would you feel if you secured a job allowing you to work 18.5 hours per week?

2024 2022



Transferrable Skills



Transferrable Skills

Required Skills/Abilities:

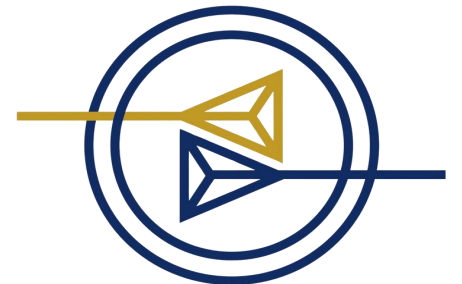
- Good understanding of clerical and administrative procedures.
 - Excellent written and verbal communication skills.
 - Excellent organizational and time management skills.
 - Excellent attentive to detail
 - Proactive and ability to solve problems as they arise.
- Coordinating medical appointments with various specialists and doctors
 - Organizing home medical equipment and supplies, such as oxygen tanks, mobility aids, and wound care materials.
 - Handling administrative tasks related to insurance claims, medical billing



Transferrable Skills

Required Skills/Abilities:

- Good understanding of clerical and administrative procedures.
 - Excellent written and verbal communication skills.
 - Excellent organizational and time management skills.
 - Excellent attentive to detail
 - Proactive and ability to solve problems as they arise.
- Advocating for the needs of your loved one & effectively conveying their preferences & concerns to consultants.
 - Communicating with doctors, nurses, therapists, and other members of the healthcare team to ensure continuity of care.



Transferrable Skills

Required Skills/Abilities:

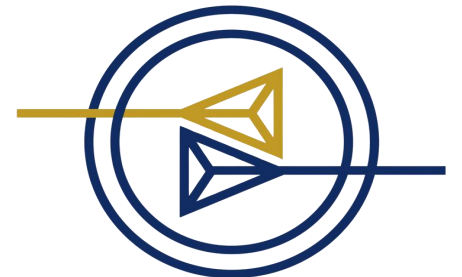
- Good understanding of clerical and administrative procedures.
 - Excellent written and verbal communication skills.
 - Excellent organizational and time management skills.
 - Excellent attentive to detail
 - Proactive and ability to solve problems as they arise.
- Managing medication schedules, including administering medications at specific times and ensuring prescriptions are refilled on time
 - Being able to adjust plans and priorities quickly in response to unexpected changes or emergencies, such as sudden illness or transportation delays.



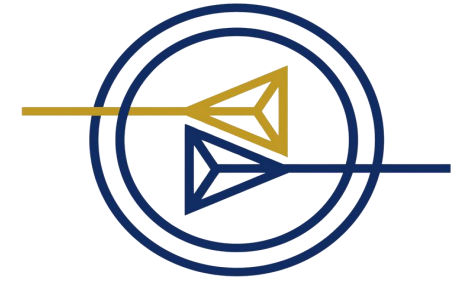
Transferrable Skills

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 - Excellent written and verbal communication skills.
 - Excellent organizational and time management skills.
 - Excellent attentive to detail
 - Proactive and ability to solve problems as they arise.
- Noticing subtle changes in behaviour or demeanour that may indicate a decline in health & addressing them promptly.
 - Following complex care instructions from consultants, such as wound care procedures or dietary restrictions.
 - Using calendars, planners, or mobile apps to keep track of appointments & important events, ensuring that nothing falls through the cracks.



Transferrable Skills



Required Skills/Abilities:

- Good understanding of clerical and administrative procedures.
- Excellent written and verbal communication skills.
- Excellent organizational and time management skills.
- Excellent attentive to detail
- Proactive and ability to solve problems as they arise.

- Remaining composed during an emergency, calling emergency services & providing initial aid while waiting.
- Communicating with relevant consultants to reschedule conflicting appointments or arranging alternative transportation if there's an issue.
- Advocating for your loved one, compiling supporting documentation for appeals on insurance or social welfare decisions,



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billy